



**MONTANA
SCHOOL for
Deaf & Blind
CHILDREN**

giving kids the building blocks to independence

3911 Central Avenue
Great Falls, Montana 59405
406.771.6000 V/TTY
406.771.6164 FAX
www.sdb.state.mt.us

DEPARTMENT: Montana School for the Deaf and Blind

DIVISION: Education, VI Dept.

POSITION TITLE: Teacher of Students with Visual Impairments

STARTING SALARY: \$30,640 - \$51,333 (dependent on years of experience and degrees/certification)

BENEFITS: Full Insurance Package

JOB LOCATION: Montana School for the Deaf and Blind, Great Falls, Montana

STATUS: Permanent, Full-time

SUPPLEMENT REQUIRED: No

POSITION NUMBER: 51300353

BARGAINING UNIT: MEA/MFT

CLOSING DATE: Open until filled

TYPICAL DUTIES:

The purpose of this job is to assist students identified with a visual impairment in achieving their maximum potential, utilize Montana Common Core State Standards in establishing instructional goals for each individual student, provide assessments that measure whether students meet standards, and provide a safe and pleasant school environment where all of these goals can be achieved. This job also addresses the Expanded Core Curriculum for students with visual impairments.

- Provides direct and indirect instruction to students who are blind, visually impaired, multiply involved and/or deafblind as assigned.
- Responsible for data, records, and compiling report cards information relative to writing, implementing and monitoring progress on IEP goals as well as writing progress reports.
- Prepares and implements curriculum materials.
- Works with a variety of support service staff to provide accommodations and modifications for students including such items as mobility, positioning, fine motor activities and/or job training.
- Performs student evaluations, assessments and refers students for evaluation, counseling, and other support services.
- Establishes and implements effective behavior management system so that the environment is conducive to learning academic, daily living, self-help, and pre-vocational skills for all students.
- Monitors and reports all safety concerns to supervisor.
- Depending on assignment, gives necessary direction to teaching assistants.
- Works with other teachers and support personnel in curriculum planning and implementation to provide an integrated and well-rounded instruction program for each student.
- Maintains effective communication with parents and residential staff.
- Pursues professional development focusing on education of students with visual impairments.
- Other duties as assigned.

QUALIFICATIONS: Must be able to obtain a Montana Teacher's Certificate and possess or willing to complete requirements for obtaining a Special Education Endorsement. Master's degree in Education of the Visually Impaired preferred. Must have a working knowledge of modern theories, principles and practices of education in general and special education in particular. Possess good planning and organizational skills, knowledge of current diagnostic and educational practices as they apply to educating students with visual impairments. Working knowledge of compensatory skills and assistive technology related to the education of students who are visually impaired/multiply involved preferred. Experience teaching students, in a variety of settings, with program needs including self-help/independence, communication and

social/behavioral training preferred. Experience with special education processes and paperwork is preferred. Must be able to assist with lifting and transferring students.

ACCOMMODATIONS: The State of Montana and the Montana School for the Deaf and the Blind makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process. For the school to consider any such accommodations, the applicant must notify the school in writing of any needed accommodation by the application deadline.

IMMIGRATION REFORM AND CONTROL ACT: In accordance with the Immigration Reform and Control Act, the person selected must produce within three (3) days of hire, documentation that he/she is authorized to work in the United States. Examples of such documentation include a birth certificate or social security card along with a driver's license or other picture I.D., a United States passport or a green card.

ADDITIONAL REQUIREMENTS: MSDB is a non-smoking environment extending to the entire campus: there are no authorized smoking areas and smoke breaks are not given. All successful candidates must possess a Montana Drivers License; submit to a background check, which includes a criminal record review, and must not possess any felony or DUI convictions. It is the policy of the Board that any finalist for hire shall submit to a finger-print based national criminal history background check conducted by the FBI prior to recommendation for hire. Additionally, an "Applicant Release Form" must be completed and signed as part of the application.

The successful candidate will be required to have or learn basic sign language skills to communicate with deaf and hard of hearing staff and students. New employees hired after July 1, 2012 must meet the requirements of MSDB Policy 5124 Employee Sign Language Skills and will be evaluated through the Sign Language Proficiency Interview (SLPI). New employees to this position must meet the Target Skill level Standard of "Survival" within 3 years of the date of hire.

APPLICATION AND SELECTION PROCESS: Selection procedures to be used in evaluating applicant's qualifications include an evaluation of the Montana State Application form, structured interview, and reference checks. Incomplete or unsigned application forms will be rejected.

Application materials required are:

1. Signed and completed State of Montana Employment Application (PD-25). Portions of the application may be photocopied if legible.
2. Letter of application, resume and transcript(s) showing degree(s) earned.
3. Contact information for three (3) professional references.
4. Copy of current teacher licensure/certification.
5. Applicants claiming the Handicapped Person's Employment Preference must provide verification of eligibility with the application materials by the closing date. The required documentation includes a completed Department of Public Health and Human Services (DPHHS) Certification of Disability form.
6. Signed and dated Applicant Release of Information form.

INQUIRIES AND REQUEST FOR APPLICATION: Any Montana Job Service.
Locally 1018 7th Street South, Great Falls, Montana, 406-791-5800

An Affirmative action/Equal Opportunity Employer
Blind or Low Vision Candidates Encouraged to Apply

The Montana School for the Deaf and the Blind is an Affirmative Action/Equal Opportunity Employer (EOE). MSDB will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sex, disability, age, religion, ancestry, union membership or any other legally protected classification. Announcement of this policy is in accordance with state and federal laws, including Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. Employees and participants who have an inquiry or complaint of harassment or discrimination, or who need information about accommodations for persons with disabilities, should contact the Affirmative Action Officer, Montana School for the Deaf and Blind, 3911 Central Avenue, Great Falls, Montana 59405. Phone (406) 771-6000